# **Terms of Service**

Effective Date: Sunday, December 1st 2024

Welcome to **Gladio Al** ("we," "us," or "our"). These Terms of Service ("Terms") govern your access to and use of our website and services (collectively, the "Services"). By accessing or using our Services, you agree to be bound by these Terms.

## 1. Acceptance of Terms

By using our Services, you confirm that you accept these Terms and agree to comply with them. If you do not agree to these Terms, you must not use our Services.

# 2. Changes to Terms

We may revise these Terms from time to time. Any changes will be effective immediately upon posting the updated Terms on our website. Your continued use of the Services after such changes constitutes your acceptance of the new Terms.

# 3. Description of Services

Gladio AI provides an AI-powered calendar assistant. The Services are intended for users located within the European Union and are designed to comply with EU regulations.

# 4. User Accounts

To access certain features of our Services, you may need to create an account. You are responsible for maintaining the confidentiality of your account information and for all activities that occur under your account.

# 5. User Obligations

You agree to:

- Provide accurate, current, and complete information during the registration process.
- Maintain and promptly update your account information.
- Use the Services in compliance with all applicable laws and regulations.

# 6. Prohibited Activities

You must not:

- Use the Services for any unlawful purpose.
- Engage in any activity that could harm or disrupt the Services.
- Attempt to gain unauthorized access to any part of the Services.

# 7. Intellectual Property Rights

All intellectual property rights in the Services are owned by us or our licensors. You may not reproduce, distribute, modify, or create derivative works from any part of the Services without our prior written consent.

# 8. Data Protection and Privacy

We are committed to protecting your personal data in accordance with the General Data Protection Regulation (GDPR) and other applicable data protection laws. Please review our **Privacy Policy** to understand how we collect, use, and protect your personal data, and to learn about your rights.

# 9. Subprocessors

#### 9.1 Use of Subprocessors

To provide our Services, we may engage third-party service providers ("**Subprocessors**") that process personal data on our behalf. We ensure that any Subprocessors we engage maintain appropriate security measures and comply with applicable data protection laws.

#### 9.2 Google Calendar Integration

Our Services may integrate with Google Calendar to [describe the integration, e.g., schedule events, manage appointments, etc.]. By using this integration, you consent to the processing of your data by Google and agree to be bound by the <u>Google Privacy Policy</u>.

## **10. Disclaimer of Warranties**

The Services are provided "as is" and "as available," without any warranties of any kind. We do not warrant that the Services will be uninterrupted, error-free, or secure.

# 11. Limitation of Liability

To the fullest extent permitted by law, we shall not be liable for any indirect, incidental, special, consequential, or punitive damages arising out of or relating to your use of the Services.

# 12. Indemnification

You agree to indemnify and hold us harmless from any claims, liabilities, damages, losses, and expenses arising out of your use of the Services or violation of these Terms.

# 13. Termination

We reserve the right to suspend or terminate your access to the Services at any time, without notice, for any reason, including violation of these Terms.

# 14. Governing Law and Jurisdiction

These Terms shall be governed by and construed in accordance with the laws of France, without regard to its conflict of law provisions. Any disputes arising under these Terms shall be subject to the exclusive jurisdiction of the courts located in France.

# 15. Your Rights Under GDPR

Under the GDPR, you have the right to:

- Access your personal data.
- Rectify inaccurate or incomplete data.
- Erase your personal data ("right to be forgotten").
- Restrict the processing of your data.
- Object to the processing of your data.
- Data portability.

To exercise these rights, please contact us at dpo@anyahq.co

#### 16. Miscellaneous

If any provision of these Terms is found to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

## 17. Contact Us

If you have any questions or concerns about these Terms, please contact us at:

- Email: dpo@anyahq.co
- Address: 93 Cours Berriat, Grenoble, 38 000 France